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VALUESVISION
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mesa parts

GUIDING PRINCIPLES

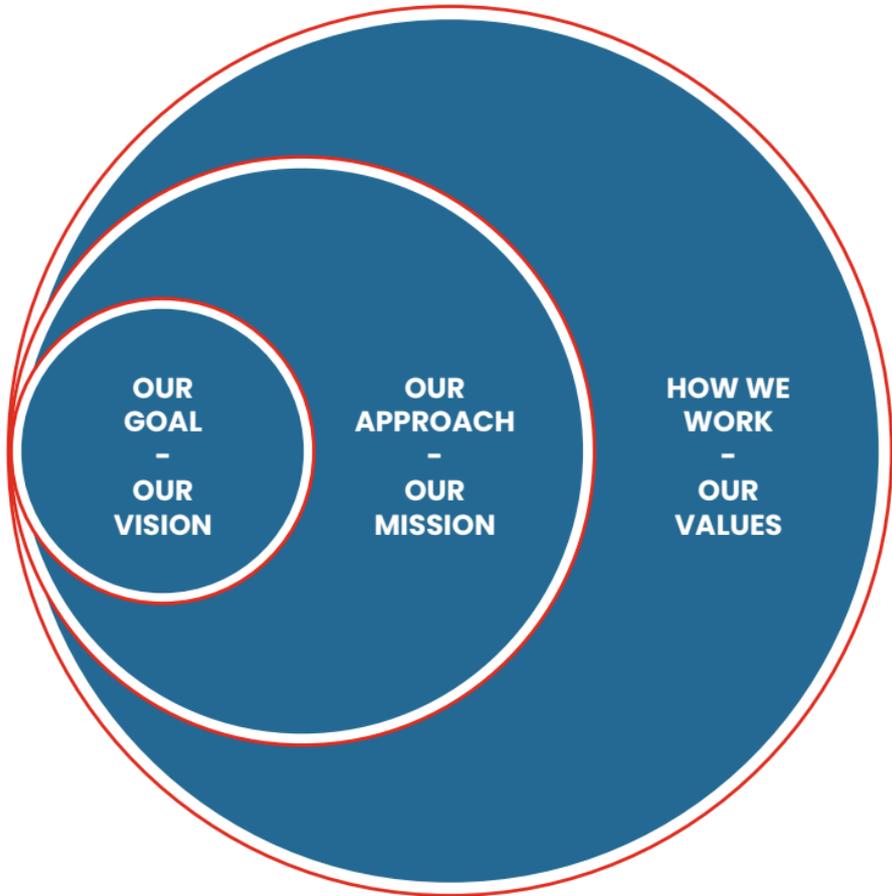


THE COMPANY

Our strength lies in the detail and in the whole. Mesa Parts is a leader in the development and production of high-quality precision turned parts and assemblies. Our locations in Germany, the Czech Republic and Mexico demonstrate our comprehensive capabilities and our commitment to continuous improvement.

Our expertise goes far beyond that of a conventional turned parts manufacturer. By combining production and engineering, we develop stable process chains. Our international presence and customer-oriented project management make us globally competitive. With global production sites, we create added value for our customers.

We are not only a producer but also a partner. Our customers trust in our excellent processes and our system thinking. Our continuous improvement and commitment to quality make us a reliable partner in the world of turned parts and assemblies.



OUR GUIDING PRINCIPLES

Our guiding principles are structured on three levels.

The first is the question of why:

Why do we do what we do, what is **our goal** or even **our vision**?

The second step is the question of how:

How can we achieve our goal, what is **our approach** or even **our mission**?

The third step is the question of what:

What do we do specifically, **how do we work** or what are **our values**?

Answering these questions results in our mission statement, which will guide us in the future.

VISION

The vision defines where the company is heading and why it exists. It creates clarity about the long-term direction and contributes to the creation of a common identity. In short, the vision is the “why” and “where to” of the company and helps to guide everyone involved on a shared journey into the future.



OUR VISION

We are a leading supplier of precision turned parts and assemblies for complex applications. We are constantly striving to open up new markets and customers. We offer our customers the best service and professional processes. At the same time, we are authentic and down-to-earth — fully committed to our origins as a family business.

We are a pioneer in terms of production, quality and as an employer, and continue to grow sustainably and profitably. Each and every one of us lives our values internally and communicates them externally.

We are aware of our responsibility for the environment and sustainability. By adopting a holistic way of thinking and acting, Mesa Parts ensures the preservation and further development of the company in a socially and environmentally responsible manner.

MISSION

The mission defines what the company does, for whom it does it and how it creates added value. It acts as a guide for action and helps to steer the company's daily decisions and strategies. In short, the mission is the "what" and "how" of the company and defines how it intends to achieve its long-term goal.



OUR MISSION

We develop and produce high-quality precision turned parts and assemblies, offer excellent service, live our values and put them into practice.

We strive for innovation and quality with creativity and openness to new ideas. We work together as a professional and interdisciplinary team to constantly increase our efficiency and effectiveness.

We are determined to realize our vision by opening up new markets and providing our customers with the best possible service.

In doing so, we proudly present our down-to-earth origins as a family business to the outside world.

In the area of environment and sustainability, we are actively committed to simple and effective approaches that have a positive impact on our environment and community.

Our actions and commitment reflect our goal to achieve sustainable and profitable growth as a pioneer in production and quality. We actively shape our future with teamwork, innovation and flexibility.

VALUES

The values represent the ethical standards to which the company is committed. At the same time, they contribute to the creation of a common identity and corporate culture. In short, the values are the “essence” of the company and define how it operates, makes decisions and interacts with its stakeholders.



OUR VALUES



respect & fairness

Respect and fairness form the foundation of our cooperation. Fairness is the basis of our actions, which is why all employees are treated with respect. This creates a working environment in which everyone feels valued and can develop freely.





reliability & trust

Reliability is the key to trust in our team. In an environment where reliability and trust prevail, we can achieve great things together.

commitment & team spirit

Our commitment and our team spirit go hand in hand. By working together towards our goals, we achieve top performance and at the same time promote team spirit. The willingness to work hard for the team is the key to our joint success.





appreciative & familiar

Our appreciative culture makes our company a family community. We cultivate a cordial cooperation that keeps us all together. With us, everyone feels like part of the family. This strengthens our commitment to our company.

mesa parts

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